

Position Specifications

Director of Healthcare Preconstruction Services

The Client

A highly successful privately held construction company with annual sales of approximately \$700 million with approximately 400 employees and 1,500 craftspeople.

The Location

A pleasant and picturesque community, located in the upper Midwest.

The Position

The Director of Healthcare Preconstruction Services reports to the Vice President Preconstruction Services and has no direct reports. The Director of Healthcare Preconstruction Services will provide estimating leadership based on lean principles that support a collaborative and integrated project delivery and will be responsible for coordinating and oversight of internal estimating resources and for accumulating and evaluating the output of our partners' external estimating resources. This is an essential position for the company that will assure the continued growth, now and in the future.

Position Prerequisites

1. Bachelor's degree is preferred. Extensive experience will be considered in lieu of a formal degree.
2. Must have a minimum of fifteen years experience in construction and at least ten years of estimating experience.
3. Must have experience with \$10 million+ construction projects.
4. Must have excellent communication and presentation skills.
5. Must have strong organizational skills and attention to detail.
6. Must be confident and effective in presenting ideas and able to work with limited supervision.
7. Must be familiar with the Microsoft Office Suite including Power Point, familiarity with commercial estimating programs is a plus.
8. Must have the ability to develop credibility among customers, peers, and staff.

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9. Must have experience in estimating leadership based on lean principles that support a collaborative and integrated project delivery.
10. Experience in healthcare or and/or educational estimating is a real plus.
11. Must be willing to travel with up to 20% overnight.

Position Responsibilities

1. Support all estimating and target value design functions for projects including establishing reporting formats, assignment of areas of estimating responsibility, compiling consolidated estimates, preparation, and oversight of project estimates.
2. Promote the collaborative effort required for the success of the target value design process with owner, designer, engineering, and construction partners. Establish a close working relationship, regardless of company affiliation, in order for the process to be successful
3. Participate in the presentation of project estimates and budgets to project owners and other stakeholders.
4. Perform conceptual estimates prior to drawings and then ensure proper documentation of project scope.
5. Assist in the preparation of studies for proposed materials and method solutions, generate recommendations, and cost estimates as required.
6. Provide technical support to personnel preparing discipline estimates for all projects.
7. Assist project management and procurement personnel during bid solicitation and evaluation.
8. Perform additional assignments as directed by the Vice President of Project Development.
9. Develop and mentor junior estimators helping them acquire the skills and expertise necessary to grow in their profession.

Position Availability

Immediate